



Nevada Yellow Cab Corporation  
Nevada Checker Cab Corporation  
Nevada Star Cab Corporation

June 8, 2015

Dear YCS Employee:

We would like to take a moment to remind you of some of the benefits of being a direct employee with Yellow Checker Star Transportation. As a direct employee, you are entitled to health insurance, participation in a 401(k) program with Company match and leaves of absences of 30 days or more per year including family leave.

These are benefits that you would not receive working as an independent contractor for a Transportation Network Company (TNC).

Additional direct employee benefits include:

- Company supplied vehicle
- Company supplied fuel
- Vacation
- Personal and sick days
- Safety bonus
- Annual performance bonus
- Tips
- Security cameras in vehicles
- Safety and collision-avoidance systems
- Workers Compensation

It is very important to remember that TNC's do not offer any of these benefits mentioned above. They require you to use your own vehicle and make you responsible for the maintenance and upkeep of that vehicle.

Thank you,

*Eugene Auffert*

Eugene Auffert  
Chief Executive Officer